

MINUTES OF THE SPECIAL MEETING
OF
BOARD OF DIRECTORS
OF
WHITE RIVER ELECTRIC ASSOCIATION, INC.

July 15, 2020

The Special Meeting of the Board of Directors of White River Electric Association, Inc was held in the Kilowatt Kerner Community Room with those in attendance in compliance with Federal, State and Local mandates with regards to the present Covid19 Pandemic and social distancing protocols. Those not attending personally attended via Teams, and phone. The purpose of the meeting was the General Manager's annual review. The meeting was held at 8:00 a.m. on, July 15, 2020 with the following Directors present:

Welle, Jordan, Pearce, Rogers, Parr, Wyatt, and Hilkey via Teams.

Director Absent: None

President Welle called the meeting to order and presided throughout.

Agenda: It was regularly moved, seconded, and passed to approve the agenda.

Dale Dunbar was appointed as recording secretary.

Guests: Guests physically present were Manager Michalewicz, Manager of Finance Dunbar, Attorney Zagar-Brown who abided by the Colorado Department of Health social distance guidelines.

Executive Session: Upon motion by Director Rogers, seconded by Director Pearce, and passed by all Directors present it was approved to go into executive session to review the General Manager.

Upon motion by Director Parr, seconded by Director Rogers, and passed by all directors, the special meeting was reconvened.

Review: After a successful review and appraisal of the General Manager, and discussion regarding the previous year, upon motion by Director Jordan, seconded by Director Rogers, and passed by all Directors present, it was approved to award the General Manager a 3% COLA increase to his present salary, and award a performance bonus of \$5,000 for the review period, that will be deferred until review of the 2020/2021 budgeting process, but upon approval of such will be retroactive back to August 1, 2020

With no further business appearing before the Board, the meeting was adjourned.



Richard L. Parr, Secretary