

MINUTES OF REGULAR MEETING BOARD OF DIRECTORS

OF

WHITE RIVER ELECTRIC ASSOCIATION, INC.

October 20, 2021

The meeting of the Board of Directors of White River Electric Association, Inc was held at the Headquarters of White River Electric Association, Inc. on October 20, 2021, at 9:35 A.M. with the following Directors present:

Parr, Dearman, Jordan, Hilkey, Ducey, Rogers, and Jordan via phone.

Directors Absent: Pearce

Vice-President Parr, in the absence of President Pearce, called the meeting to order and presided throughout.

Dale Dunbar was appointed as recording secretary.

Agenda	It was regularly moved, seconded, and passed to approve the agenda.
Public Comment	None
Guests	The 6 th Grade Class with the YMCA trip cancelled. Visitors present included Manager Michalewicz, and Staff Members Dunbar, Tupy, Sampson, and Zagar-Brown.
Minutes	The minutes of the Regular Meeting of September 15, 2021, had been deposited in Boardpaq. It was regularly moved, seconded, and passed, to approve the minutes as presented.
Bills and Checks	The bills and checks for the month of September 2021 were reviewed by the Directors. It was regularly moved, seconded, and passed, to approve the checks. The bank balances and investments were also reviewed by the directors.
Safety	The board reviewed the safety committee minutes from September 2021. Items discussed included, sticks and grounds, RESAP, trauma kits for trucks, mannequin parts, EE thank you to the Directors, and the Safety Data. Upon motion by Director Ducey, seconded by Director Dearman, and passed by all directors present, the safety report was approved.
Donations	Donation requests were discussed by the directors. Upon motion by Director Rogers, seconded by Director Hilkey, and passed by all directors present, it was approved to donate \$500 to the Meeker Skijor and apply for a Basin Electric match. Upon motion by Director Jordan, seconded by Director Dearman, and passed by all directors present, it was approved to donate \$1,000 to the RBC 4-H to be used towards the indoor exhibits. Upon motion by Director Rogers, seconded by Director Hilkey, and passed by all directors present, it was approved to donate \$2,500 to the Town of Meeker/Chamber of Commerce Economic Development project upon the Town/Chambers' receipt of the successful grant.
Member Survey	Upon motion by Director Dearman, seconded by Director Ducey, and passed by all directors present, it was approved to spend \$8,950 for the 2022 Member Survey.
Conflicts Of Interest	The board reviewed the remaining conflicts of interest forms. Upon motion by Director Ducey, seconded by Director Dearman, and passed by all directors present, it was approved to accept the conflicts of interest statements presented and determined there were no conflicts.
Manager's	
Fiber	An update was presented regarding the fiber projects at Elk Creek, CPW, and Haliburton.
Power Bill	Manager Michalewicz reported on the operations of the Association for the month of September 2021. The power bill for the month of September was \$2,915,644.71 there was 47,675,865 worth of kWh purchased, the demand was 72,901 the cost per kilowatt-hour was 61.1556 and the member system billing load factor was 90.8247. The Directors reviewed the statistical information for the month of August.
Break	The board recessed the meeting for lunch at 12 noon and reconvened at 12:50 p.m.
Cyber	Staff gave the board a Cyber update that included Penetration Test and Cyber Security Review.
Fire Loss	Director Hilkey excused himself for the Streeter Fire Discussion and executive session.
Executive Sess.	Upon motion by Director Dearman, seconded by Director Rogers, and passed by all directors present, it was approved to go into executive session to discuss legal issues.

Upon motion by Director Ducey, seconded by Director Dearman, and passed by all directors present, it was approved to come out of executive session and reconvene the regular meeting.

Strategic
The board reviewed the plan of action that was derived from the Strategic Planning Session and agreed with the process.

Hydro
The board discussed fiber possibilities and also discussed the possibility of a hydro project at Rio Blanco Lake.

COLA
After a review of the various metrics on Cost of Living, Inflation, and Consumer goods pricings, the board reviewed the wages and salaries for cooperatives in the State. Also, the board reviewed the historical costs and projected costs for different scenarios of wage increases. Upon motion by Director Dearman, seconded by Director Rogers, and passed by all directors present, it was approved to grant all employees of WREA a 4% Cost Of Living Adjustment to be effective 12/27/2022.

Thank You's
Several thank you notes were passed around for the Directors to review.

Attorney Report
The board continued their annual review of the board policies, and the Employee Handbook. Also, the attorney briefly reviewed the activities of FERC with the board.

Travel
Upon motion by Director Hilkey, seconded by Director Rogers, and passed by all directors present, it was approved to allow travel for the General Manager to the CEO Closeup in Phoenix, AZ.

Other Items

Executive Sess.
Upon motion by Director Dearman, seconded by Director Rogers, and passed by all directors present, it was approved to go into executive session to discuss rates.

Upon motion by Director Rogers, seconded by Director Hilkey, and passed by all directors present, it was approved to come out of executive session and reconvene the regular meeting.

Director Rogers briefly gave a CREA meeting report.

Related

Organizations
Director Rogers reported on Western United.

Director Hilkey reported on Tri-State.

No further business appearing before the board, the meeting was adjourned.



William H. Jordan, Secretary