

MINUTES OF THE SPECIAL MEETING
OF
BOARD OF DIRECTORS
OF
WHITE RIVER ELECTRIC ASSOCIATION, INC.

August 17, 2022

The special meeting of the Board of Directors of White River Electric Association, Inc was held at the Headquarters of White River Electric Association, Inc. on August 17, 2022, at 11:00 A.M. The purpose of the meeting was the General Manager's annual review.

The following Directors were present:

Pearce, Parr, Dearman, Jordan, Hilkey, Ducey, and Rogers.

Directors Absent: None

President Pearce called the meeting to order and presided throughout.

Agenda: It was regularly moved, seconded, and passed to approve the agenda.

Dale Dunbar was appointed as recording secretary.


Guests: Guests present were Manager Michalewicz, Manager of Finance Dunbar, and Attorney Zagar-Brown.

Executive Session Upon motion by Director Dearman, seconded by Director Parr, and passed by all Directors present it was approved to go into executive session to review the General Manager.

Upon motion by Director Rogers, seconded by Director Dearman, and passed by all directors, the special meeting was reconvened.

Review With a successful review and appraisal of the General Manager, and discussion regarding the previous year, upon motion by Director Dearman, seconded by Director Rogers, and passed by all Directors present, it was approved to award the General Manager a \$10,000 performance bonus, effective immediately, and a Cost of Living Adjustment, that will be deferred until review of the 2022/2023 budgeting process, but upon approval of such will be retroactive back to July 20, 2022.

With no further business appearing before the Board, the meeting was adjourned.


~~William H. Jordan, Secretary~~
Bryce Ducey