

WHITE RIVER ELECTRIC ASSOCIATION, INC.

Notice of Director Election – July 18, 2024

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WREA Annual Meeting – July 19, 2024

Dear Membership;

The WREA 2024 Election of Directors will be held on Thursday, July 18, 2024, at which time the members will vote to elect one director from the Town of Meeker District and one director from the Rural District - each for a three-year term – and will vote on proposed amendments to the WREA Bylaws and approval of the 2023 Annual Meeting minutes. As allowed by Colorado law and the WREA bylaws, the election will be conducted by mail-in or hand delivered ballots only with all ballots due back to WREA by noon on Thursday, July 18, 2024. The appointed election clerks and judges will oversee the election and the ballots will be counted on July 18, 2024. Election results will be posted on the front door of the WREA office, at www.wrea.org and on the WREA Facebook page.

The WREA Annual Meeting will begin at 5:00 pm on Friday, July 19, 2024, on the RBC courthouse lawn. A written WREA annual report, which will include 2023 financials and reports from the General Manager/CEO and WREA Board President, will be available on www.wrea.org. Printed copies can be provided upon request. The Annual Meeting will include a highlight of 2023 WREA activities and finances and announcement of the results of the election. Registration gifts will be given to WREA members in attendance. Immediately following the WREA Annual Meeting, WREA will begin its 4th Annual Member Appreciation Event where a complimentary meal will be provided to anyone wishing to join- members and non-members alike. The dinner event will be hosted from 5:15-6:30 pm in conjunction with the Meekerpalooza summer concert series and the Meeker Market.

Following the election, WREA will randomly select voting members who will be awarded a box of meat from the Rio Blanco County Fair 4H sale in August. Winners will be announced at the WREA Annual Meeting and contacted again in September to coordinate pick-up/delivery once the meat is processed.

The following members have been nominated for election by petition:

Town of Meeker District for a Three-Year Term

Mark A. Rogers (Incumbent)

Rural District for a Three-Year Term

Ronald K. Hilkey (Incumbent)

Bylaw Amendments: A summary of the proposed amendments to the Bylaws are listed on the back of this Notice of Election which has been mailed to all members. The proposed amendments to the Bylaws were approved by the WREA Board of Directors and are recommended to the membership for approval. The proposed amendments to the Bylaws are also posted at WREA and on www.wrea.org. The amendments are combined into one ballot question. With your vote, you will vote for or against the approval of all of the proposed amendments to the Bylaws.

2023 Annual Meeting Minutes: Please find the enclosed minutes from the 2023 Annual Meeting for your consideration. With your vote, you will vote for or against the approval of the 2023 Annual Meeting minutes.

Please call WREA at 970-878-5041 if you have any questions about the WREA Annual Meeting or election.

WHITE RIVER ÉLECTRIC ASSOCIATION, INC.

(SEAL)

Dated: June 18, 2024

Bryce R Ducey Secretary



White River Electric Association, Inc. Proposed 2024 Bylaw Amendments

The White River Electric Association, Inc. ("WREA") Board of Directors ("Board") and staff have reviewed the WREA Bylaws and recommend certain amendments. All amendments to the Bylaws require approval of the members of WREA ("Members"). Below is a summary of the major proposed amendments:

- 1. **Director Districts**: Add provision that members of the Board ("Directors") must meet residency requirements set by the Board. Further, residency must be maintained during their term. *Article II, Section 7. Presently there is no requirement for Directors to maintain residency in their District.*
- 2. **Qualifications and Tenure of Directors**: Add provision disqualifying Directors or Members seeking Director positions if employed by WREA during the 5 years immediately prior to the date of appointment or election. *Article III, Section 3. Presently there are no restrictions on past employees immediately becoming a Director.*
- 3. **Removal of Directors**: Require notice be given to Members only if the Board has found cause for removal. Notice will be given by calling a meeting of the Members to vote on such removal. *Article III, Section 4. Requiring notice to Members only for cause.*
- 4. **Committees**: Add that the Board may by resolution designate and appoint committees of the Board. The committees, consisting of at least two Directors, can act on behalf of the Board as authorized by such resolution. *Article IV, Section 7. Adding Board committee process*.
- 5. **Disposition of Property**: Require Member vote to dispose of all or a substantial portion of WREA property, other than a disposition that the Board determines will not have a material negative effect on WREA's financial condition. *Article VIII. Allows Board, rather than Members, to approve disposal of property that will not have a material negative financial impact on WREA.*
- 6. Non-Substantive Amendments: Various other grammatical, formatting, and clarifying changes.

The WREA Board and staff have reviewed all of the proposed Bylaw amendments. Based upon this review, the WREA Board approved to recommend the above listed WREA Bylaw amendments to the membership for approval at the 2024 Annual Meeting.